

OCL's Modern Slavery Statement

At Omega Community Living (OCL), we take our responsibility to prevent modern slavery and human trafficking very seriously. As an organisation that provides care and support for vulnerable adults in the community, we understand the importance of ensuring that our operations are free from any practises contributing to these heinous crimes. To demonstrate our commitment to eradicating these practises from our service delivery and supply chain, we have drafted this statement under Section 54 of the Modern Slavery Act 2015.

Our zero-tolerance policy towards modern slavery means that we will immediately sever ties with any organisations that are found to be involved in slavery, servitude, or forced labour. We believe that it is essential to make certain that our products and services are ethically sourced and delivered.

We define modern slavery as a broad range of exploitative practises, including human trafficking, forced labour, physical or mental abuse by an employer, dehumanisation, and physical constraint. We recognise that these practises are unacceptable and have no place in modern society.

To continuously improve our practises to identify and eliminate slavery and human trafficking in our business and supply chains, we have implemented several policies and procedures. For example, we have a whistleblowing policy that encourages staff to report any concerns related to modern slavery or trafficking. We also monitor high-risk suppliers in our supply chain and require them to complete our Modern Slavery Act Due Diligence Questionnaire. Additionally, we train staff directly responsible for supply chains and maintain a Modern Slavery Act Guidance document on our central database. We commit to educating our staff through training and refreshers on modern slavery issues.

We are committed to enhancing our procedures to identify, prevent, and mitigate any risks of modern slavery or human trafficking with both new and existing suppliers. The Directors of Omega Community Living have approved this statement, and we will continue to review and update our policies and procedures to ensure that we are doing everything in our power to eliminate these practises from our service delivery.

Signe 

Position: Services Director

Date: 09/01/2023
